# Strategic Changes through Cooperative Efforts



October 2011

#### Overview

- GPO requests your participation to identify and document the most pressing issues in your state and/or region through a State Forecast and State Focused Action Plan.
- GPO needs to learn what we do not currently know about the environment within each state.
- Information from each state and all different types of depository libraries will be synthesized together and incorporated into a national strategy.
- The needs of each library type will be equally weighted.
- The national strategy will serve as a basis for discussion and clarification of 44 U.S.C. §§ 1901-1916 and of the Program Regulations.

#### State Forecast and State Focused Action Plans

- Reasons to participate:
  - You help GPO to identify the most pressing and important current and anticipated FDLP library issues in your state and region.
  - You show the value of your depository within your larger organization.
- Getting started / Things to know:
  - Use existing statewide or regional depository library groups or create a planning group that includes all depository libraries.
  - You will need to notify GPO of the group you are using within your state or region to ensure that all states are represented.
  - Both the Forecast and Action Plan should be no more than 5 pages each (front and back.
  - A single State Forecast is required for each state.
  - Provide an Action Plan for your state or for your depository region (the geographic area currently served by a regional depository).
  - GPO will provide an online community forum for your questions and discussion as you create the Forecast and Plan for your state or region.
- Important Dates:
  - Complete templates for the Forecast and Action Plans will be posted in early November.
  - Reports are due to GPO by June 30, 2012.

Stay tuned for more information to be posted soon on the FDLP Desktop and shared through FDLP-L.

### **State Forecast**



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- State Forecasts will be used to identify the current and future depository library environment.
- The forecast will be used to gather information about the following general areas:
  - Depository institutions and library types
  - Economics
  - Demographics of service area
  - Technology
  - Current library environment (e.g., consortia, non-depository libraries, etc.)
  - Other information to be determined
- Steps to create a State Forecast
  - Step 1: Complete a template for your individual library
  - Step 2: Meet to discuss and compile individual libraries' templates into one final State Forecast.
- State Forecast information will be used to develop a State Focused Action Plan.

#### **Example of Forecast elements:**

#### **Economics**

- Parent library budget ↓ Decreasing 10%
- Possible anticipated impact
  - Separate reference desks are combined into one unified service desk

#### **Demographics**

- · Changes in communities served
  - Population ↓ Decreasing 10%
  - (Many other changes.)
- Possible anticipated impact
  - The depository collection no longer meets the Federal Government information needs of the community served.

#### Important Dates:

- Complete templates for the Forecast and Action Plans will be posted in early November. Information will be made available from the FDLP Desktop.
- State Forecasts and State Focused Action Plans are due to GPO by June 30, 2012.

## State Focused Action Plan



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- The State Focused Action Plan builds on the information identified in your State Forecast.
- The action plan is composed of the following:
  - Initiatives
  - Activities
- The initiatives should represent goals for all types of libraries in your state or region that are FDLP members.
- The plans should represent actions that will be taken to achieve the goals stated in initiatives.
  - o Implementation time should ideally be within 1 5 years.
- The completed action plan should present initiatives for all Federal depositories in the state.
- The action plan may contain specific initiatives for library types as needed.

#### Example:

Based on this element in the State Forecast: Demographics

- Changes in communities served
  - Population ↓ Decreasing 10%
- Anticipated Impact
  - The depository collection no longer meets the Federal Government information needs of the community served.

#### Initiatives - All Libraries:

Initiative 1: All Federal depository libraries will have appropriate collections and expertise as no single depository may meet the needs of all researchers.

#### Activities:

- 1.1. Libraries will determine the needs of their immediate service area and areas of staff expertise.
- 1.2. Libraries will share materials with each other when possible.
- 1.3. Librarians will develop reference services based on expertise.
- 1.4. Libraries will develop best practices for question referral. nn

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